

12nd March 2021

Dear Members,

SUPPORT FOR JOB REDESIGN UNDER PRODUCTIVITY SOLUTION GRANT (PSG-JR)

Workforce Singapore (WSG) has launched a new programme - *Support for Job Redesign under Productivity Solutions Grant (PSG-JR)* on 1 December 2020.

PSG-JR aims to make job redesigning easier by providing enterprises with JR consultancy support to complement and drive both their business and workforce transformation efforts.

Singapore National Employers Federation (SNEF) has been appointed as the Programme Manager (PM) to administer PSG-JR. Enterprises can apply for PSG-JR through the Business Grants Portal (BGP) after obtaining a quotation and a Job Redesign (JR) proposal from their preferred JR consultant. The panel of pre-approved JR consultants are listed on GoBusiness Gov Assist (<https://govassist.gobusiness.gov.sg/productivity-solutions-grant/consultancy/jobredesign/>).

*PSG-JR is now enhanced for a time-limited period to encourage and support more enterprises to redesign jobs and upskill workers amidst the current economic climate.

For your easy reference, funding parameters for PSG-JR are as listed :

Summary of Funding Parameters

Programme Duration	Up to 12 months to complete the PSG-JR project
Eligibility Criteria	<p>All participating enterprises must fulfil the following criteria in order to qualify:</p> <ul style="list-style-type: none"> Registered or incorporated and operating in Singapore; and Must have at least three local employees at the point of application <p>In addition to the criteria above, at the point of application, applicant must NOT have:</p> <ul style="list-style-type: none"> Made any payment to a pre-approved JR consultant or third party in relation to the engagement of JR-related consultancy service; and Signed or confirmed any contract or purchase order with a pre-approved JR consultant or third party in relation to the engagement of JR-related consultancy service
Funding Support [New!]	<p>Enhanced funding for PSG-JR of up to 80% for consultancy services, capped at \$30,000 per enterprise till 31 March 2022. Thereafter, the PSG-JR funding rate will revert to up to 70% of the JR consultancy cost, capped at \$30,000 per enterprise.</p> <p>Eligible enterprises can also tap on the SkillsFuture Enterprise Credit (SFEC) to defray out-of-pocket (OOP) expenses. Eligible enterprises will receive a one-off \$10,000 credit per firm to cover up to 90% of OOP expenses. More details can be found on www.skillsfuture.sg/sfec and www.enterprisesg.gov.sg/financial-assistance/grants/for-local-companies/productivity-solutions-grant.</p>

PSG-JR Programme URL / QR Code	WSG: http://www.wsg.gov.sg/productivity-solutions-grant-job-redesign.html 
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The following Industry Sharing sessions have been organised by SNEF and the pre-approved JR consultants to inform enterprises on how PSG-JR can support them in business and workforce transformation efforts :

Date/Time	Title of Event	JR consultant	Registration Link	For More Details
18 Mar 2021, Thursday 2.30pm to 3.30pm	Supporting Digital Transformation through Job Redesign	Ernst & Young Advisory Pte Ltd	https://forms.gle/m3wapFCwavqxDUN48	Refer to the attached Calendar of Events
29 Apr 2021, Thursday 2.30pm to 3.30pm	Workplace Change – How do we move forward?	Aon Solutions Singapore	https://forms.gle/45mtFehuv	

Both updated PSG-JR FAQs and Factsheet are attached for your reference. For more information, you may like to contact SNEF at psgjr@snef.org.sg or +65 6827 6910.

Thank you for your kind attention.

Regards,

Singapore Jewellers Association



2021年3月12日

致：全体会员

生产力提升计划—重新设计工作(PSG-JR)的津贴

新加坡劳动力发展局（WSG）于2020年12月1日启动了一项新计划：生产力提升计划—重新设计工作的津贴。

“生产力提升计划—重新设计工作”计划协助企业聘请获认可的“重新设计工作”顾问，重新设计工作流程、职务和责任，使企业更容易推行业务和劳动力转型。

劳动力发展局已委任全国雇主联合会（SNEF）为项目计划经理，负责管理“生产力提升计划—重新设计工作”津贴。企业可以从被认可的顾问名单里索取有关顾问的报价和工作重新设计的建议书，再通过其商业资助网户（BGP）申请“生产力提升计划—重新设计工作”的津贴。已获认可的“重新设计工作”顾问名单可在 GoBusiness Gov Assist (<https://govassist.gobusiness.gov.sg/productivity-solutions-grant/consultancy/jobredesign/>) 查询。

注：“生产力提升计划—重新设计工作”在限定时间加以强化，以鼓励和支持更多企业在当前经济形势下重新设计工作和提升员工的技能。

以下列出“生产力提升计划—重新设计工作”的津贴概要供参考：

津贴概要参考

计划期限	在 12 个月的时间内完成“生产力提升计划—重新设计工作”项目
标准资格	<p>所有参与的企业必须符合以下条件才有资格提出申请：</p> <ul style="list-style-type: none"> • 企业须在新加坡注册和营业；和 • 在提呈申请时至少聘请三名新加坡公民或永久居民 <p>除上述条件外，申请企业不能有：</p> <ul style="list-style-type: none"> • 预付任何款项给任何被认可的顾问或与该顾问有利益关系的第三者；和 • 与受认可顾问及有利益关系的第三者，预先签订或确定购买合约。

<p>资金支持[新!]</p>	<p>加强版的“生产力提升计划—重新设计工作”的顾问津贴调高至80%，每家企业可申请高达3万元的津贴，直到2022年3月31日。之后，“生产力提升计划—重新设计工作”的顾问津贴将恢复为70%。</p> <p>符合条件的企业还可以申请“技能创前程企业补助”，获得一次性1万元补助津贴以支付顶限在90%的自付费用。欲知更多详细信息，请浏览 www.skillsfuture.sg/sfec</p>
<p>“生产力提升计划—重新设计工作”程序QR码</p>	<p>WSG: http://www.wsg.gov.sg/productivity-solutions-grant-job-redesign.html</p> 

全国雇主联合会将联合已获认可为“重新设计工作”的顾问组办以下分享会议，协助企业在“生产力提升计划—重新设计工作”计划下，如何在提升业务和劳动力转型：

日期/时间	活动名称	JR 顾问	注册链接	更多细节
2021年3月18日, 星期四 下午2时30分至3时30分	通过重新设计工作支持数码化转型	Ernst & Young Advisory Pte Ltd	https://forms.gle/m3wapFCwvqvxQUN48	请参阅附件活动时间表
2021年4月29日, 星期四 下午2时30分至3时30分	工作场所变更—我们如何前进？	Aon Solutions Singapore	https://forms.gle/45mtFeh	

随函附上更新的“生产力提升计划—重新设计工作”常见的问题解答和概况介绍，以供您参考。欲知更多信息，您可以通过 psgjr@snef.org.sg 或+65 6827 6910 与全国雇主联合会联系。

感谢您的关注

新加坡金钻珠宝商会